



CONSTRUCTIVELY SPEAKING



Bishop Richard F. Stika looks amongst the crowd as St. Alphonsus' Crossville parish celebrates a new building project and breaks ground following months of planning and fundraising.

St. Alphonsus Breaks Ground in Crossville

Parishioners of St. Alphonsus Catholic Church in Crossville gathered on Dec. 3, to witness a new chapter in their parish history. Bishop Richard F. Stika and St. Alphonsus Pastor Father Mark Schuster led a groundbreaking ceremony that included other diocesan clergy, parish building committee members, construction officials, and guests. The parish currently celebrates Mass in a parish family life center that was dedicated in 2003. The new 8,000 square-foot church will accommodate about 300 worshippers with room for possible expansion in the future.

Like many churches, St. Alphonsus organized a building committee to develop a favorable design for the much-needed space. J&S Construction® effectively partnered with St. Alphonsus and the Knoxville Diocese through multiple design iterations to create a floor plan satisfactory to all.

J&S Construction collaborated with St. Alphonsus and the building committee for nearly two years, battling rising material costs caused by the Covid-19 pandemic, to assist in conceptualizing a new design that would aid the parish's desire in moving the congregation from a multi-purpose space to a truly-dedicated worship facility. The pricing of the new facility, originally designed as a pre-engineered metal building, continued to escalate, causing St. Alphonsus to reevaluate construction efforts. J&S Construction's design team was able to successfully provide a more cost-effective CMU structure and reach an acceptable budget for the church.

The new worship facility will include a spacious library with custom built-ins, vesting rooms and several ancillary spaces for meetings. A roof-mounted cupola will be open to the interior of the sanctuary that will allow natural light to fall directly onto the altar during Mass. St. Alphonsus will select and install elegant stain glass windows and a large cast bell for the bell tower. Many of the furniture pieces selected will be modified by J&S Construction's skilled craftsmen with local Cumberland Mountain stone.

Huskey Truss Spanning the Gap

Huskey Truss and Building Supply, a family-owned and operated lumber and building material company based in Middle Tennessee, has served some of the finest builders for more than 70 years. As a customer to Huskey Truss, J&S Construction has purchased trusses and building materials for a number of projects. It is through this contractor/supplier relationship that J&S met the Huskey ownership and began discussing the expansion to its Murfreesboro facility.

Our design team created a floor plan that will effectively tie in 34,000 square feet of production space to the company's South Rutherford Boulevard operation. The expansion will be of matching design, a pre-engineered metal building with concrete tilt-up wall panels, and will include modifications to a free-standing, interior two-story office area. The office renovation will include relocation of the break area, wrapping the entire office area exterior with marketed Huskey Truss products, enhancements to restrooms, and the addition of elevated observation platforms, all designed to improve the conditions for the workforce, overall efficiency of the operation, and to better meet the current demands of the construction industry.

Huskey Truss is uniquely equipped to serve production builders, custom home builders, and commercial builders on any scale and can even assist you in creating a turn-key building plan. Visit www.huskeytruss.com for more information.



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Historic Smithville Retreat Returns for J&S' Design Expertise

Smithville's Evins Mill, a former estate of US Congressman Joe Evins, is a historic woodland resort situated on a 40-acre property that boasts one of the few Eastern Hemlock forests in the Upper Cumberland.

When it came time to upgrade Evins Mill's main entrance and complete various other improvements, the property's owner had no question who to turn to for the design and construction efforts of the highly cherished, charismatic resort. In 2019, J&S Construction successfully partnered with the resort to transform a small, simple kitchen area into a five-star, commercial galley perfect for serving world-class alfresco dining.

Fast forward to 2022, Manning Overlook, the resort's bustling event space was in need of some upgrades to allow the space's marquis deck to be transformed into year-round functionality for its growing number of special events. Superior attention was given to design an enclosure that maintained the building's versatility to the weather of each season of the year. Custom windows were selected by the owner that will fold up and position out of sight during warmer months, providing an unobstructed view of the surrounding natural landscape of the resort property. Likewise, in the colder months, the windows will create a barrier between the warm, cozy indoor experience and the beautiful winter landscape.

The main entrance will be also be upgraded to include wheelchair accessibility features, including elimination of the entry step and installation of a wider entry door. Additionally, a permanent service counter will be fitted to the left of the main entrance which will be multi-functional for the many events hosted by Evins Mill each year.

J&S Construction is thrilled to be a part of the conversion of Manning Overlook's existing deck space to allow Evins Mill's premier hospitality team to continue providing its five-star service during all the beautiful seasons Tennessee has to offer.

Minutes from Center Hill Lake, Evins Mill provides all the amenities of a luxury destination in the intimate setting of a woodland resort. The site includes a 90-foot waterfall, swimming hole, hiking trails and a fishing pond. For more information, visit www.evinsmill.com.



J&S' Annual Milestone Awards Presented

J&S Construction recently honored team members for years of loyal service and commitment to safety at its annual employee Christmas celebration. The J&S Construction Family gathered to celebrate the season, acknowledging fellow team members' dedication to the company while also observing a hard-worked year during a grueling pandemic that caused long lead times and increased costs on various materials.

The construction industry is widely known as having one of the lowest employee tenures in America, an average of just over four years of service per employee (U.S. Bureau of Labor Statistics).

With an average tenure of more than 10 years, J&S Construction acknowledges our robust number, and we know the familiarity our team members have with one another paves the way for everyone to work in sync, to communicate well, and above all, to perform exceptional work. In the end, this positive atmosphere creates an environment where everyone can provide better service, anticipate problems, and go the extra mile to make sure your experience is delightful.

Listed below are the service awards presented to seven J&S team members which tallied a combined 135 years of service.



50 years of service: Emma Jean Puckett



25 years of service: Bill Stephens



20 years of service: Marty Jackson and Ron Reading



10 years of service: Ryan Morris



Five years of service: John Adams
(Not pictured: Adam Weeks)

All in the Family

Birthdays January

- Spencer Mason.....1/7
- Hap Salyer.....1/10
- Mariam Nash.....1/21
- Robert Bean.....1/22
- Skip McDonald.....1/22
- Terry Garrett1/24

February

- Sydney King2/9
- Ben Salyer2/13
- Tom Thompson.....2/13
- Kota Goodwin.....2/16
- Jimmy Smith.....2/19
- John Adams.....2/26

March

- Marty Jackson3/1
- Shane Cole.....3/6
- Anna Dilts3/10
- David Wallis.....3/11
- Patrick Caughey.....3/17
- Johnny Foust3/27
- Andy Stites.....3/30
- Jack Stites3/30

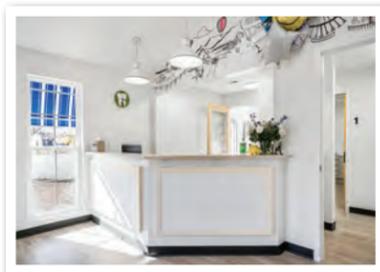
Anniversaries

- Maggi and Spencer Mason.....1/1
- Suzanne and Hap Salyer.....1/1
- Mary and Jack Stites.....1/4
- Lindsey and Ryan Morris1/6
- Aurelie and Marty Jackson1/7
- Sylvia and Shane Cole2/14
- Sandy and Gary Young2/16
- Kim and Ron Reading.....3/17
- Vicky and Buford Cole.....3/21
- Congratulations on Matrimony:**
Amanda and Dwight Ledbetter.....12/5

Another Dental Site Revamped

For every medical office buildout, an experienced designer must evaluate your space to achieve the optimum functionality for your practice. The final design must ensure benefits are maximized for not only your patients but your staff as well.

Our design team worked with Up Pediatric Dentistry, located in Berry Hill, early during planning stages to successfully transform its new location from a distressed residential site into a bright and airy place perfect for a delightful patient experience.



The new location is perfect for presenting children and their parents with an overall positive dentistry encounter. A spacious waiting area and colorful kid's zone welcomes visitors into the open reception area. Our efficient design layout also gave way for five operatory rooms to be incorporated in the facility, exceeding the owner's original request.

J&S Construction has experience working with aggressive timelines and providing quality products to our clients. If you have a need for an updated dental office or are considering an MOB development, we would welcome the chance to discuss your ideas and earn the opportunity to be a trusted partner on your project.

WHAT WE ARE ALL ABOUT

J&S Construction
Customer Evaluation Form

Project Name: Criscent Brands Nielsen Bairdsage Project Number: 21-IR4941

1. Please rate J&S Construction's performance on this project in the following areas:

	Delighted	Pleased	Satisfied	Disappointed
Quality of Workmanship	4 <input checked="" type="checkbox"/>	3	2	1 N/A
Communications	4 <input checked="" type="checkbox"/>	3	2	1 N/A
Scheduling	4 <input checked="" type="checkbox"/>	3 <input checked="" type="checkbox"/>	2	1 N/A
Job Site Appearance	4 <input checked="" type="checkbox"/>	3 <input checked="" type="checkbox"/>	2	1 N/A
Project Design	4 <input checked="" type="checkbox"/>	3	2	1 N/A
Attention Given to Your Project	4 <input checked="" type="checkbox"/>	3	2	1 N/A
Responsiveness of Project Managers	4 <input checked="" type="checkbox"/>	3	2	1 N/A
Responsiveness of Field Supervisors	4 <input checked="" type="checkbox"/>	3	2	1 N/A
Responsiveness of Salesman	4 <input checked="" type="checkbox"/>	3	2	1 N/A
Performance of Field Crews	4 <input checked="" type="checkbox"/>	3	2	1 N/A
Project Price	4	3	2	1 N/A <input checked="" type="checkbox"/>

2. Of the following, which best describes your overall impression of J&S Construction's performance on this project: Delighted Pleased Satisfied Disappointed

3. Would you use J&S Construction for future projects? Definitely Probably Probably Not Definitely Not

4. Was your project completed within the required time? Yes No

5. What is the most important factor to you when choosing a contractor? Quality of work

6. When you think about the entire process of this project, is there any particular instance, person or situation that you recall being either positive or negative? Gary Young, Bill Stephens both very positive

7. If you have used other construction companies in the past, how does J&S Construction compare? Reliability was excellent

8. Could you offer any ideas on how we could improve our level of service to our clients?

9. May we publicize your response in future company publications? Yes No

If you have any additional comments, please use the back of this page.

Signature (optional): _____

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Why TEAM-BUILD?

J&S Construction's Design-Build concept is based on a TEAM approach:

Together **E**ngineers **A**rchitects **M**anagers

All design and construction services are wrapped up in one contract, providing a **single source** of responsibility with diversified perspectives from all TEAM members.

Early cost is determined to ensure project is **within budget constraints**.

Design and pricing phases are synchronous, allowing **construction to start 20% sooner** than traditional delivery systems.

Final accountability is placed with J&S Construction as the leader of the TEAM-Build delivery system.

Numbers Matter:

Metric	TEAM-Build vs. Design-Bid-Build
Project Cost	6.1% lower
Construction Speed	12% faster
Delivery Speed	33.5% faster
Cost Growth	5.2% less
Schedule Growth	11.4% less

Source: Construction Industry Institute (CII)/Penn State research comprising 351 projects ranging from 5K to 2.5M square feet. The study includes varied types and sectors.

“Do It Anyway” by Mother Teresa

The verses below reportedly were written on the wall of Mother Teresa's home for children in Calcutta, India, and are widely attributed to her.

Some sources say that the words were also displayed on the wall in Mother Teresa's own room. In any case, their association with Mother Teresa and the Missionaries of Charity has made them popular worldwide, expressing as they do, the spirit in which they lived their lives. These words seem to be based on a composition originally by Kent M. Keith, and much of the second half was re-written in a more spiritual way.

People are often unreasonable, illogical and self-centered;
Forgive them anyway.

If you are kind, people may accuse you of selfish, ulterior motives;
Be kind anyway.

If you are successful, you will win some false friends and some true enemies;
Succeed anyway.

If you are honest and frank, people may cheat you;
Be honest and frank anyway.

What you spend years building, someone could destroy overnight;
Build anyway.

If you find serenity and happiness, they may be jealous;
Be happy anyway.

The good you do today, people will often forget tomorrow;
Do good anyway.

Give the world the best you have, and it may never be enough;
Give the world the best you've got anyway.

You see, in the final analysis, it is between you and your God;
It was never between you and them anyway.

Whatever you do, work heartily, as for the Lord and not for men, knowing that from the Lord you will receive the inheritance as your reward. You are serving the Lord Christ. (Colossians 3:23-24)

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