

# APPLICATION FOR EMPLOYMENT



## Applicant Information

Full Name: \_\_\_\_\_ Date: \_\_\_\_\_  
*Last First M.I.*

Address: \_\_\_\_\_  
*Street Address Apartment/Unit #*  
\_\_\_\_\_  
*City State ZIP Code*

Phone: \_\_\_\_\_ Email: \_\_\_\_\_

Date Available: \_\_\_\_\_ Position Applied for: \_\_\_\_\_ Desired Salary: \$ \_\_\_\_\_

Comfortable Height Limit: \_\_\_\_\_ Comfortable weight to lift: \_\_\_\_\_ Temperature sensitivity: \_\_\_\_\_

Are you a citizen of the United States? YES  NO  If no, are you authorized to work in the U.S.? YES  NO

Are you able to perform the essential functions of the job for which you are applying, with or without reasonable accommodation? YES  NO  Are you over the age of 18 years? (If not, you may be required to provide authorization to work. YES  NO

Are you licensed to operate a motor vehicle? Type of license: \_\_\_\_\_ YES  NO  Have you had an accident or moving violation in the past three (3) years. Explain: \_\_\_\_\_ YES  NO

Are you able to work full-time? YES  NO  Are confined spaces an issue? YES  NO

Have you ever worked for this company? YES  NO  If yes, when: \_\_\_\_\_

Have you ever been convicted of a felony? YES  NO  If yes, explain: \_\_\_\_\_

## Education

Highschool: \_\_\_\_\_ Did you graduate? YES  NO  Degree: \_\_\_\_\_

College: \_\_\_\_\_ Did you graduate? YES  NO  Degree: \_\_\_\_\_

Other: \_\_\_\_\_ Did you graduate? YES  NO  Degree: \_\_\_\_\_

Experience, \_\_\_\_\_

Equipment, & \_\_\_\_\_

Certifications: \_\_\_\_\_

## Previous Employment

Company: \_\_\_\_\_ Phone: \_\_\_\_\_

Address: \_\_\_\_\_ Supervisor: \_\_\_\_\_

Job Title: \_\_\_\_\_ Starting Salary: \$ \_\_\_\_\_ Ending Salary: \$ \_\_\_\_\_

Responsibilities: \_\_\_\_\_

From: \_\_\_\_\_ To: \_\_\_\_\_ Reason for Leaving: \_\_\_\_\_

# APPLICATION FOR EMPLOYMENT



May we contact your previous supervisor for a reference?      YES      NO  
     

\_\_\_\_\_

Company: \_\_\_\_\_ Phone: \_\_\_\_\_

Address: \_\_\_\_\_ Supervisor: \_\_\_\_\_

Job Title: \_\_\_\_\_ Starting Salary: \$ \_\_\_\_\_ Ending Salary: \$ \_\_\_\_\_

Responsibilities: \_\_\_\_\_

From: \_\_\_\_\_ To: \_\_\_\_\_ Reason for Leaving: \_\_\_\_\_

May we contact your previous supervisor for a reference?      YES      NO  
     

\_\_\_\_\_

Company: \_\_\_\_\_ Phone: \_\_\_\_\_

Address: \_\_\_\_\_ Supervisor: \_\_\_\_\_

Job Title: \_\_\_\_\_ Starting Salary: \$ \_\_\_\_\_ Ending Salary: \$ \_\_\_\_\_

Responsibilities: \_\_\_\_\_

From: \_\_\_\_\_ To: \_\_\_\_\_ Reason for Leaving: \_\_\_\_\_

May we contact your previous supervisor for a reference?      YES      NO  
     

## References

Name: \_\_\_\_\_ Phone: \_\_\_\_\_

Name: \_\_\_\_\_ Phone: \_\_\_\_\_

Name: \_\_\_\_\_ Phone: \_\_\_\_\_

## Military

Branch: \_\_\_\_\_ From: \_\_\_\_\_ To: \_\_\_\_\_

Rank at Discharge: \_\_\_\_\_ Type of Discharge: \_\_\_\_\_

If other than honorable, explain: \_\_\_\_\_

## Disclaimer and Signature

*I certify that my answers are true and complete to the best of my knowledge. If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release. I understand that if offered employment that it is at will and that either party is free to terminate the employment relationship at any time without cause. I understand that acceptance of an offer of employment does not create a contractual obligation upon the employer. I authorize investigation of all statements herein and background/medical checks to give you any and all information concerning my previous employment and any other pertinent information, confidential or otherwise. I release all parties from all liability for any damage that may result. If you decide to engage an investigative consumer reporting agency to report on my credit and personal history, I authorize you to do so. If a report is obtained, you must provide, at our request, the name and address of the agency, so I may obtain from them the nature and substance of the information contained in this report.*

*It is the policy of J&S Construction Company, Inc. to ensure equal employment opportunity without discrimination or harassment on the basis of race, color, religion, sex, sexual orientation, gender identity or expression, age, disability, marital status, citizenship, national origin, genetic information, protected veteran status or any other characteristic protected by law. J&S Construction Company, Inc. prohibits any such discrimination or harassment.*

*J&S Construction Company, Inc. participates in the Drug-Free Workplace Program and E-Verify.*

Signature: \_\_\_\_\_ Date: \_\_\_\_\_